



# DALLAS RUGBY

FOOTBALL CLUB EST 1968

## THE DALLAS RUGBY CLUB SEEKS NEW HEAD COACH BENINNING FALL 2021

The Dallas Rugby Football Club seeks an experienced, culture driven Head Coach to lead the development and preparation of its men's rugby sides. The Head Coach will report to Dallas Rugby's Director of Rugby (DOR) who is responsible for the oversight of the on-field product on all sides including Men's, 7's, Women's, High School, and Youth.

### About Dallas Rugby

#### Recent History

The Dallas Rugby Club competes in all four divisions of USA Men's Club Rugby (D1, D2, D3, & D4) and before the COVID affected 2020-21 season held the title of the largest men's rugby club in the USA in three of the previous four seasons. In the highest divisions, Dallas Rugby competes regularly at the top of the Texas Rugby Union/Red River Rugby Conference.

#### Major League Rugby

Since the MLR's founding in 2018, Dallas Rugby has had a strong connection to the league with many players moving up to play professionally for both the Houston SaberCats and NOLA Gold. In addition to player movement, Dallas Rugby has a history of regularly playing MLR teams and their Academies in pre-season matches. In December 2020, it was announced that Dallas Rugby would be one of two Division 1 Affiliates of the Dallas Jackals as they look forward to entering the MLR for the 2022 season.

### Responsibilities of the Dallas Rugby Head Coach

#### Preparation

- Facilitating all team-sponsored XVs training events (Sept-May), the team shall be expected to train no less than twice per week, weather and field availability permitting.
- Altering the training schedule as necessary in conjunction with the DOR.
- Developing and sharing training plans with the assistant coaches and the DOR to ensure productive and efficient training sessions.
- Communicating with the DOR and ensuring adequate coverage if he/she is unable to attend a training.

## Oversight

- Along with the DOR, assisting with the development of coaches at the youth and senior levels.
- Attending as many Dallas Rugby Men's XV Matches as possible including but not limited to pre-season, regular season, and playoff matches.
- Working with the DOR to finalize match rosters for each of the men's sides no later than 48 hours before matches.

## Individual Player Development

- In conjunction with the DOR and assistant coaches, identify development opportunities for individual Dallas Rugby players. The Head Coach shall offer individualized feedback for players to develop their rugby skills.
- Identifying players with the potential for playing in the MLR and foster their development through club relationships with the Dallas Jackals and other MLR teams.

## Integrity

- Embracing and emphasizing the club-first culture that Dallas Rugby has worked to build at all levels of the organization.
- Being a representative of Dallas Rugby both on and off the pitch and avoiding behavior that is detrimental to the club and its reputation.

## Minimum Requirements

- Active USA Rugby Level 200 Coaching Certification or equivalent.
- Three years collegiate or senior rugby coaching experience.
- Excellent organizational, communication, and motivational skills.

## Applicant Instructions

Email Jeff Robertson ([President@DallasRugby.org](mailto:President@DallasRugby.org)) and Filip Keuppens ([FKeuppens@picklepower.com](mailto:FKeuppens@picklepower.com)). Attached to your email, please include the following:

- A cover letter explaining your background and interest in the position
- Your rugby resume
- 2-3 rugby references from prior roles

After reviewing the documents, the Dallas Rugby coaching selection committee may reach out to schedule an in-person or video interview. The committee will review all applications received beginning July 1, 2021.

## More About Dallas Rugby

Founded in 1968, the Dallas Rugby Football Club is the oldest and largest rugby club in Dallas/Ft Worth and was a founding member of the Texas Rugby Union. Dallas Rugby is a registered 501(c)3 organization dedicated to growing the sport of rugby in Dallas/Ft Worth by competing at the highest levels while engaging as many youth and adults as possible in the sport. Currently, Dallas Rugby supports four men's sides (D1, D2, D3, & D4), a women's side, competitive and social 7's sides, high school and middle school boy's and girl's sides, and youth sides beginning at 3<sup>rd</sup> grade.